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| --- | --- | --- | --- | --- | --- |
| **Longevity Rates April 2011** | |  |  |  |  |
| **Category** | **Longevity Base** | **10-14 Years** | **15-19 Years** | **20-24 Years** | **25 Years or More** |
| **I** | $2,564 | $641 | $1,282 | $1,923 | $2,564 |
| **II** | $1,988 | $497 | $994 | $1,491 | $1,988 |
| **III** | $1,760 | $440 | $880 | $1,320 | $1,760 |
| **IV** | $1,560 | $390 | $780 | $1,170 | $1,560 |
| **V** | $1,332 | $333 | $666 | $999 | $1,332 |
| **VI** | $1,156 | $289 | $578 | $867 | $1,156 |
| **VII** | $1,000 | $250 | $500 | $750 | $1,000 |
| **VIII** | $864 | $216 | $432 | $648 | $864 |

**Per the 2011 Concession Agreement**

* **Years of Service Frozen:** You are frozen at your current year’s level for two years, until July, 2013. Unless you are a new hire, effective July 1, 2013, any service accrued during that two year period will be added to your years of service for the purpose of determining eligibility and level of longevity payments.
* **Reduced Payments October 2011:** If you received a longevity payment in April 2011, you will receive a longevity payment in October 2011 that is 75% of your April amount. We do not have a chart for this. Refer to the above chart and calculate 75% of your payment.
* **Frozen Payments April 2012, October 2012, April 2013:** These three payments will be at 100% of the April 2011 rates. Use the above chart.
* **New Hires:** Thos hired after July 1, 2011 will not be entitled to longevity payments.

**Longevity Categories:** (These have not changed)

|  |  |
| --- | --- |
| I CCP 21 (12 month) and above  II Professor  CCP 21 (10 month)  CCP 20 (10, 11, 12 month)  CCP 19 (12 month)  III Associate Professor  CCP 19 (10, 11 month)  CCP 18 (12 month)  IV Assistant Professor  CCP 18 (10 month)  CCP 16 & CCP 17 (12 month) | V Instructor  CCP 17 (9, 10 month)  CCP 16 (10 month)  CCP 14 & CCP 15 (12 month)  VI CCP 14 & CCP 15 (10 month)  CCP 12 & CCP 13 (12 month)  VII CCP 12 & CCP 13 (10 month)  CCP 10 & CCP 11 (12 month)  VIII CCP 10 & CCP 11 (10 month)  CCP 8 & CCP 9 |