

HOW THE UNION OPERATES

The 4Cs represents approximately 5,000 full and part-time faculty, as well as administrators, counselors, and librarians (known collectively as CCPs or Community College Professionals) at the state's 12 community colleges. We negotiate and administer our Collective Bargaining Agreement with the Board of Regents for Higher Education and the state of Connecticut, your co-employers.

All members are encouraged to be active in their local union chapter. Beyond this, members are encouraged to consider joining a statewide committee or serving as a union delegate. The following is a brief description of how the union works.

Campus Chapters

Each campus has a union chapter which deals with campus issues and concerns and updates members on negotiations or other statewide campaigns. All 4Cs members are encouraged to participate in their campus chapter. Each chapter selects its own chapter leaders, as well as delegates and statewide committee representatives.

Delegate Assembly

The Delegate Assembly is the governing body of the Congress. Its powers include setting union positions, policies, and actions, as well as approving the budget and maintaining financial oversight. The Delegate Assembly usually meets on a Saturday morning, eight times during the academic year.

Delegates are elected from the college chapters. Each chapter is entitled to elect up to 5 delegates.

Executive Board

The Executive Board works to implement decisions made by the Delegate Assembly and acts for the union between meetings of the Delegates. The Board is comprised of elected and appointed officers. Officers are elected every two years, in the spring of odd years.



The 4Cs President is the chief executive of the union. The President chairs the Executive Board and supervises the staff.

Statewide Committees

Statewide Committees work on specific areas that are of ongoing concern to union members. Each campus chapter should have at least one representative on each committee:

- Political Action Committee
- Part-Timers Committee
- Finance Committee
- Membership Committee
- Diversity and Inclusion Committee
- Constitution & Bylaws Committee

Members of the Finance Committee are appointed by the Executive Board.

Members who are interested in joining any of the committees should contact their Chapter Officer or the Committee Chair. All are listed on the 4Cs website: www.the4cs.org.

Union Staff

The union staff works in many different ways to implement union policies and positions, to enforce our Collective Bargain Agreement, and to keep members informed about and involved in union activities.



Congress of Connecticut
Community Colleges
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