

## 4Cs Contract for Current Part-Timers

Economic	Wages	2016-17: 0 2017-18: 0 2018-19: Prorated \$2K July bonus 2019-20: 5.5% 2020-21: 5.5%
	Course Cancellation	If a class is scheduled to be taught by a PT member is cancelled and assigned to a FT member within 7 days prior to the start of the semester, the PT member shall receive \$300.
	Tuition Waiver	Same benefits as full-timers on a prorated basis (1 course per semester taught). Spouses and dependent children can use. Value can be applied at any of the institutions within CSU.
	Weather Closures	When classes are cancelled or college is closed, employees do not have to report to work and shall not suffer any loss of pay
Non-Economic	Seniority Pool	Automatic after 18 credits and one satisfactory evaluation. Remain in the pool unless they have refused, declined, or otherwise not responded to requests to teach for 3 consecutive semesters without good cause.