

## Reasons ALL MEMBERS Should Attend Lobby Day on Friday 3/31

The 4Cs will be holding a joint Lobby Day with CSU-AAUP and UConn-AAUP to Reclaim Public Higher Education on Friday, March 31 from 9am-1pm. Sign up [here!](#)

Why should you attend?

- Legislation has been filed to change the definition of a supervisor. If this legislation passes, any members that have supervisory duties will be removed from the union. Hundreds of 4Cs members may be affected by this including directors, coordinators, and department chairs.
- The Governor's budget did not include a separate budget for the Community Colleges - the college system, state university system, Charter Oak, and the BOR budgets were lumped together as one line item. If this stands, the BOR - not the General Assembly -will decide how much funding the colleges receive, with the possibility of impacting our mission. For example, the BOR could simply choose to make the colleges the developmental arm of the CSUs.

It is crucial that we have a strong showing at the Legislative Office Building on March 31 - including faculty, staff, and students. It's time to Reclaim Public Higher Education! We will meet from 9am-10am at the State Armory (across the street from the Legislative Office Building) for breakfast and a legislative training before members meet with legislators. Sign up [here](#).

## 3/24 Appropriations Committee to Hear Anti-Collective Bargaining Legislation; Rally Planned for Union Members and Supporters

On Friday, March 24, the Appropriations Committee will hold a [public hearing on 96 bills, almost exclusively anti-collective bargaining bills](#) that aim to remove pensions and health care from collective bargaining; increase state employee contributions towards pensions and health care; eliminate overtime, mileage, longevity and more towards pension calculations; and increase governmental oversight on union contracts such as requiring union contracts to be approved by the General Assembly.



Phone: 860.296.5172

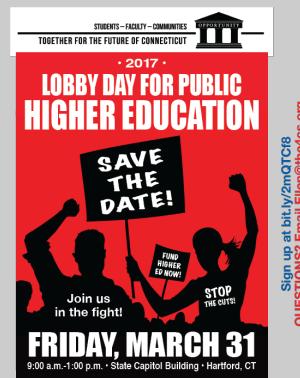
## Connect



## 4Cs Calendar

<http://the4cs.org/calendar/>

**SIGN UP**  
**Friday, March 31**  
**Lobby Day**  
Sign up [here!](#)



Sign up at [bit.ly/2mOTC8](http://bit.ly/2mOTC8)  
QUESTIONS? Email [Ellen@the4cs.org](mailto:Ellen@the4cs.org)

**Save the Date!!!**  
**Adjuncts Symposium**  
**April 22**  
**10am-2pm**  
**MxCC Library**

**March 23**  
**Northwestern Chapter Meeting**  
Noon-1pm, TBD

There will be a press conference by the unions and our coalition partners in D.U.E. Justice (Democracy, Unity, and Equity) at 11:30am and the day will end with a rally at 5pm on the lawn of the State Capitol.

Please help support our efforts to oppose this legislation by contacting [your legislators](#) and [Appropriations Committee members](#) (email addresses found under "Committee Membership") and **ask them to oppose these anti-collective bargaining bills.**

## Updates on 4Cs Contract Negotiations & SEBAC Discussions

**4Cs Contract Negotiations:** The Coalition Presidents and Attorney Eric Chester met with Steve Weinberger (BOR System Office Vice President of Human Resources) and Arbitrator Joseph Celentano on March 15 to sign a Joint Stipulation Agreement to engage in interest arbitration for a successor collective bargaining agreement. The agreement includes a series of dates for proceeding with arbitration.

The next evidentiary hearing dates are May 9, 16, 24, and June 7 of 2017. Final Last Best Offers shall be submitted within ten (10) calendar days of the final evidentiary hearing. The provisions of the Joint Stipulated Agreement may be modified by mutual agreement of the Parties, in writing.

A meeting with the 4Cs Negotiations Committee is being planned for early April to discuss Last Best Offers.

**SEBAC Discussions:** SEBAC leaders and Governor Malloy's representatives from the Office of Policy & Management (OPM) and the Office of Legislative Research (OLR) met on March 10 to continue exploring ideas to save the State money to avoid mass layoffs of State employees. At this meeting a general agreement was reached on a timetable for arriving at a tentative agreement (if possible). The last week of April was suggested as an end point for discussions in order to have a decision - either an agreement or no agreement - before the Appropriations Committee deadline for a draft state budget.

A total of six dates were agreed to by the parties. SEBAC leaders made it clear to the OPM and OLR representatives that a tentative agreement would only be possible if individual CBAs were progressing in meaningful ways toward tentative agreements or settlement of outstanding issues. We received assurance from OPM and OLR representatives that Union leaders will be seeing progress toward this end.

## Tunxis Chapter Meeting

3pm, Room 201

## Middlesex Chapter Meeting

3:30, Chapman Hall

## Manchester Chapter Meeting

3:45-4:45, SSC L245

## Tax Time

### Did You Know?

**Union dues are often deductible on your federal income taxes. 4Cs dues are 1% of salary, so you can easily determine the amount of dues you paid by finding your earnings on your W2.**

## News

[A Day in the Life of a UConn Adjunct Faculty Member](#)

[An Uncertain Future for Higher Education's Federal 'Cop on the Beat'](#)

[Trump Administration Proposes Big Cuts in Medical Research](#)

[What Trump's Budget Outline Would Mean for Higher Ed](#)

[Student loan defaults are rising faster than you think](#)  
[Betsy DeVos's Hiring of For-Profit College Official Raises Impartiality Issues](#)

[Senate Democrats Seek](#)

On March 20 another meeting was held to review additional cost savings for potential health care benefit changes and to receive a progress report on individual collective bargaining agreements. Some progress was reported. We reiterated our contention that parallel track discussions - SEBAC talks along with CBA negotiations - are necessary.

[Answers on Delayed Enforcement of Gainful Employment](#)

[Hundreds Of Thousands Of Workers Will Strike May 1, Organizers Say](#)