

## SCHEDULE E

### SUMMARY OF MISCELLANEOUS RATES OF PAY (2018-2021)

#### MISCELLANEOUS RATES OF PAY FY18 & FY19

	Rates for FY18 and FY19 per SEBAC 2017	Effective Date	
Part-Time Educational Assistants		7/1/2017	
Associate's Degree	\$24.94		These hourly rates are for part-time Educational Assistants working fewer than 20 hours per week. The rate is based upon the degree required for the position and not the education preparation for the candidate.
Bachelor's Degree	\$28.88		
Master's Degree	\$34.59		
Master's Degree + 4 years	\$42.78		
Part-Time Lecturers		7/1/2017	These rates are the per-credit hour rates. The lower rate is for adjuncts who have not yet completed the teaching of 18 credit hours in the community college system. The higher rate is for adjunct faculty who have already completed teaching 18 credit hours in the system.
Level 1	\$1,546		
Level 2	\$1,663		
PTL with Clinical Component	\$11,450	7/1/2017	This is the rate to be paid to adjuncts who are teaching a course which includes both the didactic and clinical portion of the course.
Part-Time Clinical Faculty - Educational Assistant	\$77.51	7/1/2017	This is the rate of pay for part-time, less than 20 hours per week Educational Assistants hired as Clinical Faculty in Nursing and Allied Health Programs.
Nursing Course Leader	\$4,769	7/1/2017	This is the rate of pay per semester for Nursing and Allied Health Course Leaders.
Program Coordinator	\$4,989	7/1/2017	This rate is based upon the PTL rate for a 3 credit course, and is paid to PCs in lieu of release time. Per the PC agreement, PC Level I gets 3 credits release or pay per year; PC Level II gets 6 credits release or pay per year; PC Level III gets 6 credits release or pay per semester.
Department Chair		7/1/2017	This is the rate per FTE for full and part-time faculty supervised by the Department Chair in accordance with the DC agreement.
<17 FTE	\$202		
>17 FTE	\$513		
Summer Call-In Per Diem Rate	\$425	7/1/2017	These are the per diem rates of pay for summer call in rate pursuant to the Department Chair Agreement and the arbitration award for Nursing and Allied Health.
Teaching Compensation in Lieu of Additional Responsibilities (Fifth course)	\$2,500	7/31/2017	All faculty employed on or before June 30, 2017 shall elect to either complete AR or teach a 3-credit course for \$2,500 compensation. The parties understand that compensation shall be prorated based on the number of credits taught, not necessarily the number of courses. Said election shall be made by the faculty member no later than May 15 of the preceding academic year. AR approval decisions shall be made no later than June 1 of the preceding academic year. The existing practices and rules regarding AR proposals/approvals shall remain in place.

## MISCELLANEOUS RATES OF PAY FY20

	Rates for FY20	Effective Date	
Part-Time Educational Assistants		7/1/2019	These hourly rates are for part-time Educational Assistants working fewer than 20 hours per week. The rate is based upon the degree required for the position and not the education preparation for the candidate.
Associate's Degree	\$26.31		
Bachelor's Degree	\$30.47		
Master's Degree	\$36.49		
Master's Degree + 4 years	\$45.13		
Part-Time Lecturers		7/1/2019	These rates are the per-credit hour rates. The lower rate is for adjuncts who have not yet completed the teaching of 18 credit hours in the community college system. The higher rate is for adjunct faculty who have already completed teaching 18 credit hours in the system.
Level 1	\$1,631		
Level 2	\$1,754		
PTL with Clinical Component	\$12,080	7/1/2019	This is the rate to be paid to adjuncts who are teaching a course which includes both the didactic and clinical portion of the course.
Part-Time Clinical Faculty - Educational Assistant	\$81.77	7/1/2019	This is the rate of pay for part-time, less than 20 hours per week Educational Assistants hired as Clinical Faculty in Nursing and Allied Health Programs.
Nursing Course Leader	\$5,031	7/1/2019	This is the rate of pay per semester for Nursing and Allied Health Course Leaders.
Program Coordinator	\$5,263	7/1/2019	This rate is based upon the PTL rate for a 3 credit course, and is paid to PCs in lieu of release time. Per the PC agreement, PC Level I gets 3 credits release or pay per year; PC Level II gets 6 credits release or pay per year; PC Level III gets 6 credits release or pay per semester.
Department Chair		7/1/2019	This is the rate per FTE for full and part-time faculty supervised by the Department Chair in accordance with the DC agreement.
<17 FTE	\$213		
>17 FTE	\$541		
Summer Call-In Per Diem Rate	\$448	7/1/2019	These are the per diem rates of pay for summer call in rate pursuant to the Department Chair Agreement and the arbitration award for Nursing and Allied Health.
Teaching Compensation in Lieu of Additional Responsibilities (Fifth course)	\$2,500	7/31/2017	All faculty employed on or before June 30, 2017 shall elect to either complete AR or teach a 3-credit course for \$2,500 compensation. The parties understand that compensation shall be pro-rated based on the number of credits taught, not necessarily the number of courses. Said election shall be made by the faculty member no later than May 15 of the preceding academic year. AR approval decisions shall be made no later than June 1 of the preceding academic year. The existing practices and rules regarding AR proposals/approvals shall remain in place.

## MISCELLANEOUS RATES OF PAY FY21

	Rates for FY21	Effective Date	
Part-Time Educational Assistants		7/1/2020	These hourly rates are for part-time Educational Assistants working fewer than 20 hours per week. The rate is based upon the degree required for the position and not the education preparation for the candidate.
Associate's Degree	\$27.76		
Bachelor's Degree	\$32.14		
Master's Degree	\$38.50		
Master's Degree + 4 years	\$47.62		
Part-Time Lecturers		7/1/2020	These rates are the per-credit hour rates. The lower rate is for adjuncts who have not yet completed the teaching of 18 credit hours in the community college system. The higher rate is for adjunct faculty who have already completed teaching 18 credit hours in the system.
Level 1	\$1,721		
Level 2	\$1,851		
PTL with Clinical Component	\$12,744	7/1/2020	This is the rate to be paid to adjuncts who are teaching a course which includes both the didactic and clinical portion of the course.
Part-Time Clinical Faculty - Educational Assistant	\$86.27	7/1/2020	This is the rate of pay for part-time, less than 20 hours per week Educational Assistants hired as Clinical Faculty in Nursing and Allied Health Programs.
Nursing Course Leader	\$5,308	7/1/2020	This is the rate of pay per semester for Nursing and Allied Health Course Leaders.
Program Coordinator	\$5,553	7/1/2020	This rate is based upon the PTL rate for a 3 credit course, and is paid to PCs in lieu of release time. Per the PC agreement, PC Level I gets 3 credits release or pay per year; PC Level II gets 6 credits release or pay per year; PC Level III gets 6 credits release or pay per semester.
Department Chair		7/1/2020	This is the rate per FTE for full and part-time faculty supervised by the Department Chair in accordance with the DC agreement.
<17 FTE	\$225		
>17 FTE	\$571		
Summer Call-In Per Diem Rate	\$473	7/1/2020	These are the per diem rates of pay for summer call in rate pursuant to the Department Chair Agreement and the arbitration award for Nursing and Allied Health.
Teaching Compensation in Lieu of Additional Responsibilities (Fifth course)	\$2,500	7/31/2017	All faculty employed on or before June 30, 2017 shall elect to either complete AR or teach a 3-credit course for \$2,500 compensation. The parties understand that compensation shall be prorated based on the number of credits taught, not necessarily the number of courses. Said election shall be made by the faculty member no later than May 15 of the preceding academic year. AR approval decisions shall be made no later than June 1 of the preceding academic year. The existing practices and rules regarding AR proposals/approvals shall remain in place.