

## Contact Negotiations Update

Last week, you received a note from 4Cs President Bonina about the impact of the elections on Contract Negotiations and SEBAC.

Our coalition bargaining team of the 4Cs, AFT and AFSCME met with Board of Regents bargaining team on December 15 and agreed to several additional concepts, including automatic insertion into the seniority pool after meeting a certain threshold as well as improvements to special appointment language.

There remains nothing to report on economic matters (wages, professional development, etc.) and we still anticipate bringing these issues before an arbitrator.

## Thank You to Long-Time Consultants

We want to give a big thank you to long-time lobbyist Robert Shea, who has served the 4Cs. Attorney Shea has worked closely with Political Organizer Bob Fernandez for many years. Attorney Shea will continue to provide support to the 4Cs on an as needed basis, but he is decreasing the time he will spend at the State Capitol.

Anson Smith has provided public relations support to the 4Cs for the past 18 months, most notably with the creation of our "Culture of Commitment" campaign. Anson has helped place countless op-eds and articles about our faculty and staff. Anson will continue to work on special projects.

## A Request from the Alliance for Retired Americans

Former 4Cs President Bette Marafino is active in the Alliance for Retired Americans (ARA) and requests that, over the holidays, you talk to your friends and relatives in other states about the importance of continuing Social Security, Medicare, and Medicaid programs as we know them today. While Connecticut state and federal legislators have demonstrated their support for these programs already, ARA is trying to grow support nationally. More information can be found on the ARA's website at <https://retiredamericans.org>.



Phone: 860.296.5172

## Connect



## 4Cs Calendar

<http://the4cs.org/calendar/>

### SAVE THE DATE

**January 26**

**Day of Action for  
Public Higher Ed**

More details will be shared in our next newsletter, but please save the date for this important event!

## News

[What's In and Out for Higher Ed as Trumps Takes Office](#)

The Pennsylvania State System of Higher Education's Board of Governors approved contracts for faculty members and coaches. Read the [agreements here](#).

