

Administrators, Counselors and Librarians

ACL 11 Month Contract - FY2021

| Group | Step | | | | | | | | | | | | | | | | | | | | | | | Avg AI Value | At Max Lump Value |
|-------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--------------|-------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | | |
| 8 | \$33,527 | \$34,644 | \$35,773 | \$36,913 | \$38,064 | \$39,226 | \$40,401 | \$41,587 | \$42,785 | \$43,995 | \$45,217 | \$46,451 | \$47,697 | \$48,956 | \$50,228 | \$51,512 | \$52,809 | \$54,119 | \$55,443 | \$56,779 | \$58,129 | \$59,492 | \$60,869 | \$1,243 | \$1,125 |
| 9 | \$34,779 | \$35,934 | \$37,101 | \$38,279 | \$39,468 | \$40,670 | \$41,884 | \$43,110 | \$44,348 | \$45,598 | \$46,861 | \$48,137 | \$49,425 | \$50,726 | \$52,040 | \$53,368 | \$54,709 | \$56,063 | \$57,430 | \$58,811 | \$60,207 | \$61,616 | \$63,039 | \$1,285 | \$1,125 |
| 10 | \$36,217 | \$37,425 | \$38,646 | \$39,878 | \$41,123 | \$42,381 | \$43,651 | \$44,933 | \$46,229 | \$47,537 | \$48,859 | \$50,194 | \$51,542 | \$52,903 | \$54,279 | \$55,668 | \$57,070 | \$58,487 | \$59,918 | \$61,364 | \$62,824 | \$64,298 | \$65,787 | \$1,344 | \$1,125 |
| 11 | \$37,983 | \$39,244 | \$40,518 | \$41,804 | \$43,103 | \$44,415 | \$45,740 | \$47,079 | \$48,430 | \$49,796 | \$51,175 | \$52,567 | \$53,974 | \$55,395 | \$56,830 | \$58,279 | \$59,743 | \$61,221 | \$62,714 | \$64,223 | \$65,746 | \$67,284 | \$68,838 | \$1,402 | \$1,237 |
| 12 | \$39,947 | \$41,281 | \$42,628 | \$43,988 | \$45,362 | \$46,750 | \$48,152 | \$49,568 | \$50,997 | \$52,442 | \$53,900 | \$55,373 | \$56,861 | \$58,364 | \$59,882 | \$61,415 | \$62,963 | \$64,527 | \$66,107 | \$67,702 | \$69,313 | \$70,941 | \$72,584 | \$1,484 | \$1,237 |
| 13 | \$42,262 | \$43,671 | \$45,093 | \$46,530 | \$47,982 | \$49,448 | \$50,928 | \$52,423 | \$53,934 | \$55,459 | \$57,000 | \$58,556 | \$60,127 | \$61,715 | \$63,318 | \$64,937 | \$66,572 | \$68,224 | \$69,892 | \$71,577 | \$73,279 | \$74,998 | \$76,734 | \$1,567 | \$1,350 |
| 14 | \$44,960 | \$46,458 | \$47,971 | \$49,498 | \$51,041 | \$52,600 | \$54,173 | \$55,763 | \$57,369 | \$58,990 | \$60,628 | \$62,283 | \$63,953 | \$65,641 | \$67,345 | \$69,067 | \$70,805 | \$72,561 | \$74,335 | \$76,126 | \$77,935 | \$79,763 | \$81,608 | \$1,666 | \$1,350 |
| 15 | \$48,624 | \$50,245 | \$51,882 | \$53,535 | \$55,205 | \$56,891 | \$58,595 | \$60,315 | \$62,053 | \$63,808 | \$65,581 | \$67,371 | \$69,179 | \$71,006 | \$72,850 | \$74,713 | \$76,595 | \$78,495 | \$80,415 | \$82,354 | \$84,312 | \$86,289 | \$88,287 | \$1,803 | \$1,462 |
| 16 | \$52,804 | \$54,564 | \$56,342 | \$58,137 | \$59,950 | \$61,782 | \$63,632 | \$65,500 | \$67,387 | \$69,293 | \$71,218 | \$73,162 | \$75,125 | \$77,109 | \$79,112 | \$81,135 | \$83,178 | \$85,242 | \$87,326 | \$89,432 | \$91,558 | \$93,705 | \$95,874 | \$1,958 | \$1,462 |
| 17 | \$56,989 | \$58,893 | \$60,815 | \$62,757 | \$64,718 | \$66,699 | \$68,700 | \$70,721 | \$72,761 | \$74,823 | \$76,905 | \$79,007 | \$81,131 | \$83,276 | \$85,443 | \$87,631 | \$89,841 | \$92,073 | \$94,327 | \$96,604 | \$98,904 | \$101,227 | \$103,572 | \$2,117 | \$1,574 |
| 18 | \$61,954 | \$64,023 | \$66,112 | \$68,222 | \$70,353 | \$72,506 | \$74,680 | \$76,876 | \$79,094 | \$81,333 | \$83,596 | \$85,881 | \$88,189 | \$90,519 | \$92,874 | \$95,251 | \$97,653 | \$100,078 | \$102,528 | \$105,002 | \$107,501 | \$110,025 | \$112,575 | \$2,301 | \$1,574 |
| 19 | \$67,185 | \$69,425 | \$71,687 | \$73,972 | \$76,280 | \$78,611 | \$80,965 | \$83,343 | \$85,744 | \$88,170 | \$90,620 | \$93,094 | \$95,593 | \$98,117 | \$100,666 | \$103,241 | \$105,842 | \$108,468 | \$111,121 | \$113,800 | \$116,506 | \$119,239 | \$122,000 | \$2,492 | \$1,687 |
| 20 | \$73,198 | \$75,638 | \$78,103 | \$80,592 | \$83,106 | \$85,646 | \$88,210 | \$90,801 | \$93,417 | \$96,059 | \$98,728 | \$101,424 | \$104,146 | \$106,896 | \$109,673 | \$112,478 | \$115,311 | \$118,173 | \$121,063 | \$123,982 | \$126,930 | \$129,907 | \$132,915 | \$2,714 | \$1,687 |
| 21 | \$79,473 | \$82,121 | \$84,796 | \$87,497 | \$90,225 | \$92,981 | \$95,764 | \$98,575 | \$101,414 | \$104,282 | \$107,178 | \$110,103 | \$113,057 | \$116,041 | \$119,055 | \$122,099 | \$125,173 | \$128,278 | \$131,414 | \$134,582 | \$137,781 | \$141,012 | \$144,276 | \$2,946 | \$1,687 |
| 22 | \$86,790 | \$89,681 | \$92,601 | \$95,550 | \$98,529 | \$101,538 | \$104,577 | \$107,646 | \$110,745 | \$113,876 | \$117,038 | \$120,232 | \$123,458 | \$126,716 | \$130,006 | \$133,330 | \$136,686 | \$140,076 | \$143,500 | \$146,959 | \$150,452 | \$153,980 | \$157,543 | \$3,216 | \$1,687 |

Administrators, Counselors and Librarians

ACL 10 Month Contract - FY2017

| Group | Step | | | | | | | | | | | | | | | | | | | Avg AI Value | At Max Lump Value |
|-------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--------------|-------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | | |
| 8 | \$28,453 | \$29,400 | \$30,361 | \$31,331 | \$32,309 | \$33,299 | \$34,297 | \$35,304 | \$36,325 | \$37,354 | \$38,393 | \$39,442 | \$40,501 | \$41,572 | \$42,653 | \$43,745 | \$44,849 | \$45,964 | \$47,090 | \$1,035 | \$1,050 |
| 9 | \$29,516 | \$30,495 | \$31,486 | \$32,489 | \$33,499 | \$34,520 | \$35,550 | \$36,591 | \$37,642 | \$38,704 | \$39,777 | \$40,860 | \$41,955 | \$43,060 | \$44,177 | \$45,305 | \$46,442 | \$47,592 | \$48,754 | \$1,069 | \$1,050 |
| 10 | \$30,734 | \$31,760 | \$32,794 | \$33,840 | \$34,895 | \$35,961 | \$37,040 | \$38,129 | \$39,228 | \$40,338 | \$41,459 | \$42,592 | \$43,736 | \$44,888 | \$46,055 | \$47,235 | \$48,423 | \$49,625 | \$50,839 | \$1,117 | \$1,050 |
| 11 | \$32,233 | \$33,305 | \$34,388 | \$35,481 | \$36,586 | \$37,702 | \$38,828 | \$39,965 | \$41,115 | \$42,273 | \$43,446 | \$44,631 | \$45,827 | \$47,034 | \$48,252 | \$49,485 | \$50,730 | \$51,985 | \$53,253 | \$1,168 | \$1,155 |
| 12 | \$33,901 | \$35,033 | \$36,175 | \$37,328 | \$38,492 | \$39,670 | \$40,859 | \$42,060 | \$43,274 | \$44,498 | \$45,735 | \$46,984 | \$48,245 | \$49,520 | \$50,809 | \$52,109 | \$53,423 | \$54,749 | \$56,088 | \$1,233 | \$1,155 |
| 13 | \$35,865 | \$37,060 | \$38,269 | \$39,489 | \$40,723 | \$41,964 | \$43,221 | \$44,491 | \$45,773 | \$47,070 | \$48,378 | \$49,699 | \$51,033 | \$52,381 | \$53,742 | \$55,118 | \$56,507 | \$57,910 | \$59,327 | \$1,303 | \$1,260 |
| 14 | \$38,155 | \$39,426 | \$40,710 | \$42,006 | \$43,316 | \$44,638 | \$45,975 | \$47,323 | \$48,685 | \$50,061 | \$51,452 | \$52,855 | \$54,273 | \$55,704 | \$57,151 | \$58,611 | \$60,087 | \$61,578 | \$63,084 | \$1,385 | \$1,260 |
| 15 | \$41,264 | \$42,641 | \$44,030 | \$45,435 | \$46,854 | \$48,283 | \$49,729 | \$51,191 | \$52,667 | \$54,157 | \$55,662 | \$57,184 | \$58,717 | \$60,269 | \$61,835 | \$63,416 | \$65,015 | \$66,629 | \$68,259 | \$1,500 | \$1,365 |
| 16 | \$44,811 | \$46,305 | \$47,814 | \$49,337 | \$50,876 | \$52,429 | \$53,998 | \$55,584 | \$57,185 | \$58,802 | \$60,434 | \$62,083 | \$63,749 | \$65,432 | \$67,130 | \$68,847 | \$70,581 | \$72,331 | \$74,099 | \$1,627 | \$1,365 |
| 17 | \$48,364 | \$49,979 | \$51,609 | \$53,256 | \$54,920 | \$56,601 | \$58,298 | \$60,013 | \$61,743 | \$63,491 | \$65,258 | \$67,042 | \$68,845 | \$70,663 | \$72,502 | \$74,358 | \$76,231 | \$78,126 | \$80,040 | \$1,760 | \$1,470 |
| 18 | \$52,577 | \$54,331 | \$56,106 | \$57,897 | \$59,705 | \$61,532 | \$63,377 | \$65,241 | \$67,123 | \$69,025 | \$70,945 | \$72,884 | \$74,842 | \$76,822 | \$78,820 | \$80,837 | \$82,877 | \$84,934 | \$87,012 | \$1,913 | \$1,470 |
| 19 | \$57,016 | \$58,916 | \$60,836 | \$62,776 | \$64,736 | \$66,712 | \$68,711 | \$70,728 | \$72,766 | \$74,824 | \$76,904 | \$79,002 | \$81,123 | \$83,264 | \$85,428 | \$87,612 | \$89,819 | \$92,048 | \$94,299 | \$2,071 | \$1,575 |
| 20 | \$62,120 | \$64,190 | \$66,281 | \$68,395 | \$70,527 | \$72,682 | \$74,858 | \$77,056 | \$79,277 | \$81,517 | \$83,783 | \$86,071 | \$88,381 | \$90,714 | \$93,071 | \$95,450 | \$97,854 | \$100,283 | \$102,736 | \$2,256 | \$1,575 |
| 21 | \$67,443 | \$69,692 | \$71,963 | \$74,255 | \$76,570 | \$78,907 | \$81,270 | \$83,657 | \$86,067 | \$88,501 | \$90,957 | \$93,441 | \$95,949 | \$98,480 | \$101,038 | \$103,620 | \$106,230 | \$108,864 | \$111,524 | \$2,449 | \$1,575 |
| 22 | \$73,653 | \$76,108 | \$78,587 | \$81,092 | \$83,623 | \$86,175 | \$88,756 | \$91,362 | \$93,994 | \$96,651 | \$99,336 | \$102,048 | \$104,786 | \$107,553 | \$110,347 | \$113,168 | \$116,019 | \$118,897 | \$121,804 | \$2,675 | \$1,575 |

Administrators, Counselors and

Librarians

ACL 10 Month Contract

FY2018

| Group | Step | | | | | | | | | | | | | | | | | | | | Avg AI Value | At Max Lump Value |
|-------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--------------|-------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | | |
| 8 | \$28,453 | \$29,400 | \$30,361 | \$31,331 | \$32,309 | \$33,299 | \$34,297 | \$35,304 | \$36,325 | \$37,354 | \$38,393 | \$39,442 | \$40,501 | \$41,572 | \$42,653 | \$43,745 | \$44,849 | \$45,964 | \$47,090 | \$48,228 | \$1,041 | \$1,050 |
| 9 | \$29,516 | \$30,495 | \$31,486 | \$32,489 | \$33,499 | \$34,520 | \$35,550 | \$36,591 | \$37,642 | \$38,704 | \$39,777 | \$40,860 | \$41,955 | \$43,060 | \$44,177 | \$45,305 | \$46,442 | \$47,592 | \$48,754 | \$49,927 | \$1,074 | \$1,050 |
| 10 | \$30,734 | \$31,760 | \$32,794 | \$33,840 | \$34,895 | \$35,961 | \$37,040 | \$38,129 | \$39,228 | \$40,338 | \$41,459 | \$42,592 | \$43,736 | \$44,888 | \$46,055 | \$47,235 | \$48,423 | \$49,625 | \$50,839 | \$52,065 | \$1,123 | \$1,050 |
| 11 | \$32,233 | \$33,305 | \$34,388 | \$35,481 | \$36,586 | \$37,702 | \$38,828 | \$39,965 | \$41,115 | \$42,273 | \$43,446 | \$44,631 | \$45,827 | \$47,034 | \$48,252 | \$49,485 | \$50,730 | \$51,985 | \$53,253 | \$54,533 | \$1,174 | \$1,155 |
| 12 | \$33,901 | \$35,033 | \$36,175 | \$37,328 | \$38,492 | \$39,670 | \$40,859 | \$42,060 | \$43,274 | \$44,498 | \$45,735 | \$46,984 | \$48,245 | \$49,520 | \$50,809 | \$52,109 | \$53,423 | \$54,749 | \$56,088 | \$57,441 | \$1,239 | \$1,155 |
| 13 | \$35,865 | \$37,060 | \$38,269 | \$39,489 | \$40,723 | \$41,964 | \$43,221 | \$44,491 | \$45,773 | \$47,070 | \$48,378 | \$49,699 | \$51,033 | \$52,381 | \$53,742 | \$55,118 | \$56,507 | \$57,910 | \$59,327 | \$60,758 | \$1,310 | \$1,260 |
| 14 | \$38,155 | \$39,426 | \$40,710 | \$42,006 | \$43,316 | \$44,638 | \$45,975 | \$47,323 | \$48,685 | \$50,061 | \$51,452 | \$52,855 | \$54,273 | \$55,704 | \$57,151 | \$58,611 | \$60,087 | \$61,578 | \$63,084 | \$64,605 | \$1,392 | \$1,260 |
| 15 | \$41,264 | \$42,641 | \$44,030 | \$45,435 | \$46,854 | \$48,283 | \$49,729 | \$51,191 | \$52,667 | \$54,157 | \$55,662 | \$57,184 | \$58,717 | \$60,269 | \$61,835 | \$63,416 | \$65,015 | \$66,629 | \$68,259 | \$69,906 | \$1,507 | \$1,365 |
| 16 | \$44,811 | \$46,305 | \$47,814 | \$49,337 | \$50,876 | \$52,429 | \$53,998 | \$55,584 | \$57,185 | \$58,802 | \$60,434 | \$62,083 | \$63,749 | \$65,432 | \$67,130 | \$68,847 | \$70,581 | \$72,331 | \$74,099 | \$75,884 | \$1,635 | \$1,365 |
| 17 | \$48,364 | \$49,979 | \$51,609 | \$53,256 | \$54,920 | \$56,601 | \$58,298 | \$60,013 | \$61,743 | \$63,491 | \$65,258 | \$67,042 | \$68,845 | \$70,663 | \$72,502 | \$74,358 | \$76,231 | \$78,126 | \$80,040 | \$81,973 | \$1,769 | \$1,470 |
| 18 | \$52,577 | \$54,331 | \$56,106 | \$57,897 | \$59,705 | \$61,532 | \$63,377 | \$65,241 | \$67,123 | \$69,025 | \$70,945 | \$72,884 | \$74,842 | \$76,822 | \$78,820 | \$80,837 | \$82,877 | \$84,934 | \$87,012 | \$89,110 | \$1,923 | \$1,470 |
| 19 | \$57,016 | \$58,916 | \$60,836 | \$62,776 | \$64,736 | \$66,712 | \$68,711 | \$70,728 | \$72,766 | \$74,824 | \$76,904 | \$79,002 | \$81,123 | \$83,264 | \$85,428 | \$87,612 | \$89,819 | \$92,048 | \$94,299 | \$96,573 | \$2,082 | \$1,575 |
| 20 | \$62,120 | \$64,190 | \$66,281 | \$68,395 | \$70,527 | \$72,682 | \$74,858 | \$77,056 | \$79,277 | \$81,517 | \$83,783 | \$86,071 | \$88,381 | \$90,714 | \$93,071 | \$95,450 | \$97,854 | \$100,283 | \$102,736 | \$105,214 | \$2,268 | \$1,575 |
| 21 | \$67,443 | \$69,692 | \$71,963 | \$74,255 | \$76,570 | \$78,907 | \$81,270 | \$83,657 | \$86,067 | \$88,501 | \$90,957 | \$93,441 | \$95,949 | \$98,480 | \$101,038 | \$103,620 | \$106,230 | \$108,864 | \$111,524 | \$114,211 | \$2,461 | \$1,575 |
| 22 | \$73,653 | \$76,108 | \$78,587 | \$81,092 | \$83,623 | \$86,175 | \$88,756 | \$91,362 | \$93,994 | \$96,651 | \$99,336 | \$102,048 | \$104,786 | \$107,553 | \$110,347 | \$113,168 | \$116,019 | \$118,897 | \$121,804 | \$124,740 | \$2,689 | \$1,575 |

Administrators, Counselors and

Librarians

ACL 10 Month Contract FY2019

| Group | Step | | | | | | | | | | | | | | | | | | | | | Avg AI Value | At Max Lump Value |
|-------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--------------|-------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | | |
| 8 | \$28,453 | \$29,400 | \$30,361 | \$31,331 | \$32,309 | \$33,299 | \$34,297 | \$35,304 | \$36,325 | \$37,354 | \$38,393 | \$39,442 | \$40,501 | \$41,572 | \$42,653 | \$43,745 | \$44,849 | \$45,964 | \$47,090 | \$48,228 | \$49,376 | \$1,046 | \$1,050 |
| 9 | \$29,516 | \$30,495 | \$31,486 | \$32,489 | \$33,499 | \$34,520 | \$35,550 | \$36,591 | \$37,642 | \$38,704 | \$39,777 | \$40,860 | \$41,955 | \$43,060 | \$44,177 | \$45,305 | \$46,442 | \$47,592 | \$48,754 | \$49,927 | \$51,111 | \$1,080 | \$1,050 |
| 10 | \$30,734 | \$31,760 | \$32,794 | \$33,840 | \$34,895 | \$35,961 | \$37,040 | \$38,129 | \$39,228 | \$40,338 | \$41,459 | \$42,592 | \$43,736 | \$44,888 | \$46,055 | \$47,235 | \$48,423 | \$49,625 | \$50,839 | \$52,065 | \$53,304 | \$1,128 | \$1,050 |
| 11 | \$32,233 | \$33,305 | \$34,388 | \$35,481 | \$36,586 | \$37,702 | \$38,828 | \$39,965 | \$41,115 | \$42,273 | \$43,446 | \$44,631 | \$45,827 | \$47,034 | \$48,252 | \$49,485 | \$50,730 | \$51,985 | \$53,253 | \$54,533 | \$55,826 | \$1,180 | \$1,155 |
| 12 | \$33,901 | \$35,033 | \$36,175 | \$37,328 | \$38,492 | \$39,670 | \$40,859 | \$42,060 | \$43,274 | \$44,498 | \$45,735 | \$46,984 | \$48,245 | \$49,520 | \$50,809 | \$52,109 | \$53,423 | \$54,749 | \$56,088 | \$57,441 | \$58,807 | \$1,245 | \$1,155 |
| 13 | \$35,865 | \$37,060 | \$38,269 | \$39,489 | \$40,723 | \$41,964 | \$43,221 | \$44,491 | \$45,773 | \$47,070 | \$48,378 | \$49,699 | \$51,033 | \$52,381 | \$53,742 | \$55,118 | \$56,507 | \$57,910 | \$59,327 | \$60,758 | \$62,204 | \$1,317 | \$1,260 |
| 14 | \$38,155 | \$39,426 | \$40,710 | \$42,006 | \$43,316 | \$44,638 | \$45,975 | \$47,323 | \$48,685 | \$50,061 | \$51,452 | \$52,855 | \$54,273 | \$55,704 | \$57,151 | \$58,611 | \$60,087 | \$61,578 | \$63,084 | \$64,605 | \$66,141 | \$1,399 | \$1,260 |
| 15 | \$41,264 | \$42,641 | \$44,030 | \$45,435 | \$46,854 | \$48,283 | \$49,729 | \$51,191 | \$52,667 | \$54,157 | \$55,662 | \$57,184 | \$58,717 | \$60,269 | \$61,835 | \$63,416 | \$65,015 | \$66,629 | \$68,259 | \$69,906 | \$71,568 | \$1,515 | \$1,365 |
| 16 | \$44,811 | \$46,305 | \$47,814 | \$49,337 | \$50,876 | \$52,429 | \$53,998 | \$55,584 | \$57,185 | \$58,802 | \$60,434 | \$62,083 | \$63,749 | \$65,432 | \$67,130 | \$68,847 | \$70,581 | \$72,331 | \$74,099 | \$75,884 | \$77,687 | \$1,644 | \$1,365 |
| 17 | \$48,364 | \$49,979 | \$51,609 | \$53,256 | \$54,920 | \$56,601 | \$58,298 | \$60,013 | \$61,743 | \$63,491 | \$65,258 | \$67,042 | \$68,845 | \$70,663 | \$72,502 | \$74,358 | \$76,231 | \$78,126 | \$80,040 | \$81,973 | \$83,925 | \$1,778 | \$1,470 |
| 18 | \$52,577 | \$54,331 | \$56,106 | \$57,897 | \$59,705 | \$61,532 | \$63,377 | \$65,241 | \$67,123 | \$69,025 | \$70,945 | \$72,884 | \$74,842 | \$76,822 | \$78,820 | \$80,837 | \$82,877 | \$84,934 | \$87,012 | \$89,110 | \$91,229 | \$1,933 | \$1,470 |
| 19 | \$57,016 | \$58,916 | \$60,836 | \$62,776 | \$64,736 | \$66,712 | \$68,711 | \$70,728 | \$72,766 | \$74,824 | \$76,904 | \$79,002 | \$81,123 | \$83,264 | \$85,428 | \$87,612 | \$89,819 | \$92,048 | \$94,299 | \$96,573 | \$98,870 | \$2,093 | \$1,575 |
| 20 | \$62,120 | \$64,190 | \$66,281 | \$68,395 | \$70,527 | \$72,682 | \$74,858 | \$77,056 | \$79,277 | \$81,517 | \$83,783 | \$86,071 | \$88,381 | \$90,714 | \$93,071 | \$95,450 | \$97,854 | \$100,283 | \$102,736 | \$105,214 | \$107,717 | \$2,280 | \$1,575 |
| 21 | \$67,443 | \$69,692 | \$71,963 | \$74,255 | \$76,570 | \$78,907 | \$81,270 | \$83,657 | \$86,067 | \$88,501 | \$90,957 | \$93,441 | \$95,949 | \$98,480 | \$101,038 | \$103,620 | \$106,230 | \$108,864 | \$111,524 | \$114,211 | \$116,925 | \$2,474 | \$1,575 |
| 22 | \$73,653 | \$76,108 | \$78,587 | \$81,092 | \$83,623 | \$86,175 | \$88,756 | \$91,362 | \$93,994 | \$96,651 | \$99,336 | \$102,048 | \$104,786 | \$107,553 | \$110,347 | \$113,168 | \$116,019 | \$118,897 | \$121,804 | \$124,740 | \$127,705 | \$2,703 | \$1,575 |

**Administrators, Counselors and
Librarians ACL 10 Month Contract
FY2020**

| Group | Step | | | | | | | | | | | | | | | | | | | | | | Avg AI Value | At Max Lump Value |
|-------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--------------|-------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | | |
| 8 | \$29,449 | \$30,429 | \$31,419 | \$32,419 | \$33,429 | \$34,449 | \$35,479 | \$36,519 | \$37,570 | \$38,631 | \$39,703 | \$40,786 | \$41,880 | \$42,984 | \$44,099 | \$45,226 | \$46,364 | \$47,513 | \$48,674 | \$49,847 | \$51,031 | \$52,227 | \$1,085 | \$1,087 |
| 9 | \$30,549 | \$31,562 | \$32,586 | \$33,619 | \$34,663 | \$35,718 | \$36,783 | \$37,858 | \$38,945 | \$40,042 | \$41,150 | \$42,269 | \$43,400 | \$44,542 | \$45,695 | \$46,859 | \$48,036 | \$49,224 | \$50,424 | \$51,636 | \$52,860 | \$54,097 | \$1,121 | \$1,087 |
| 10 | \$31,810 | \$32,872 | \$33,944 | \$35,027 | \$36,121 | \$37,226 | \$38,343 | \$39,470 | \$40,608 | \$41,758 | \$42,920 | \$44,093 | \$45,277 | \$46,474 | \$47,683 | \$48,903 | \$50,136 | \$51,381 | \$52,639 | \$53,909 | \$55,192 | \$56,488 | \$1,175 | \$1,087 |
| 11 | \$33,361 | \$34,471 | \$35,591 | \$36,723 | \$37,866 | \$39,021 | \$40,187 | \$41,365 | \$42,554 | \$43,756 | \$44,969 | \$46,195 | \$47,433 | \$48,683 | \$49,946 | \$51,221 | \$52,509 | \$53,810 | \$55,124 | \$56,451 | \$57,792 | \$59,146 | \$1,228 | \$1,195 |
| 12 | \$35,088 | \$36,259 | \$37,442 | \$38,638 | \$39,845 | \$41,064 | \$42,295 | \$43,539 | \$44,795 | \$46,064 | \$47,345 | \$48,639 | \$49,947 | \$51,267 | \$52,600 | \$53,947 | \$55,307 | \$56,681 | \$58,069 | \$59,470 | \$60,885 | \$62,315 | \$1,297 | \$1,195 |
| 13 | \$37,120 | \$38,357 | \$39,606 | \$40,868 | \$42,142 | \$43,429 | \$44,729 | \$46,042 | \$47,368 | \$48,708 | \$50,060 | \$51,426 | \$52,806 | \$54,200 | \$55,608 | \$57,029 | \$58,465 | \$59,916 | \$61,380 | \$62,860 | \$64,354 | \$65,863 | \$1,369 | \$1,304 |
| 14 | \$39,490 | \$40,806 | \$42,135 | \$43,476 | \$44,832 | \$46,201 | \$47,583 | \$48,980 | \$50,390 | \$51,815 | \$53,253 | \$54,706 | \$56,174 | \$57,656 | \$59,154 | \$60,666 | \$62,193 | \$63,735 | \$65,293 | \$66,867 | \$68,456 | \$70,061 | \$1,456 | \$1,304 |
| 15 | \$42,708 | \$44,133 | \$45,573 | \$47,027 | \$48,495 | \$49,978 | \$51,476 | \$52,989 | \$54,517 | \$56,060 | \$57,619 | \$59,193 | \$60,783 | \$62,389 | \$64,011 | \$65,649 | \$67,304 | \$68,975 | \$70,663 | \$72,368 | \$74,090 | \$75,829 | \$1,577 | \$1,413 |
| 16 | \$46,379 | \$47,926 | \$49,487 | \$51,065 | \$52,658 | \$54,267 | \$55,892 | \$57,534 | \$59,191 | \$60,866 | \$62,557 | \$64,265 | \$65,990 | \$67,733 | \$69,492 | \$71,270 | \$73,065 | \$74,878 | \$76,709 | \$78,559 | \$80,427 | \$82,314 | \$1,711 | \$1,413 |
| 17 | \$50,057 | \$51,728 | \$53,417 | \$55,122 | \$56,844 | \$58,583 | \$60,340 | \$62,114 | \$63,906 | \$65,716 | \$67,545 | \$69,391 | \$71,256 | \$73,139 | \$75,042 | \$76,963 | \$78,904 | \$80,864 | \$82,843 | \$84,843 | \$86,862 | \$88,902 | \$1,850 | \$1,521 |
| 18 | \$54,417 | \$56,233 | \$58,066 | \$59,918 | \$61,788 | \$63,678 | \$65,586 | \$67,513 | \$69,459 | \$71,425 | \$73,410 | \$75,416 | \$77,441 | \$79,487 | \$81,553 | \$83,639 | \$85,747 | \$87,876 | \$90,026 | \$92,197 | \$94,390 | \$96,605 | \$2,009 | \$1,521 |
| 19 | \$59,012 | \$60,978 | \$62,964 | \$64,970 | \$66,996 | \$69,043 | \$71,109 | \$73,197 | \$75,305 | \$77,435 | \$79,586 | \$81,758 | \$83,952 | \$86,168 | \$88,406 | \$90,666 | \$92,949 | \$95,255 | \$97,584 | \$99,936 | \$102,312 | \$104,711 | \$2,176 | \$1,630 |
| 20 | \$64,294 | \$66,437 | \$68,601 | \$70,786 | \$72,993 | \$75,223 | \$77,475 | \$79,749 | \$82,046 | \$84,366 | \$86,709 | \$89,076 | \$91,466 | \$93,880 | \$96,318 | \$98,781 | \$101,268 | \$103,781 | \$106,318 | \$108,881 | \$111,469 | \$114,083 | \$2,371 | \$1,630 |
| 21 | \$69,804 | \$72,131 | \$74,482 | \$76,857 | \$79,255 | \$81,677 | \$84,124 | \$86,595 | \$89,090 | \$91,611 | \$94,157 | \$96,728 | \$99,325 | \$101,948 | \$104,597 | \$107,272 | \$109,975 | \$112,704 | \$115,461 | \$118,245 | \$121,057 | \$123,898 | \$2,576 | \$1,630 |
| 22 | \$76,231 | \$78,772 | \$81,338 | \$83,930 | \$86,548 | \$89,192 | \$91,863 | \$94,560 | \$97,284 | \$100,036 | \$102,815 | \$105,621 | \$108,456 | \$111,319 | \$114,211 | \$117,132 | \$120,082 | \$123,061 | \$126,070 | \$129,110 | \$132,179 | \$135,280 | \$2,812 | \$1,630 |

**Administrators, Counselors and
Librarians
ACL 10 Month Contract
FY2021**

| Group | Step | | | | | | | | | | | | | | | | | | | | | | | Avg AI Value | At Max Lump Value |
|-------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--------------|-------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | | |
| 8 | \$30,480 | \$31,494 | \$32,519 | \$33,553 | \$34,599 | \$35,654 | \$36,720 | \$37,797 | \$38,885 | \$39,983 | \$41,093 | \$42,214 | \$43,345 | \$44,488 | \$45,643 | \$46,809 | \$47,987 | \$49,176 | \$50,378 | \$51,591 | \$52,817 | \$54,055 | \$55,305 | \$1,128 | \$1,125 |
| 9 | \$31,618 | \$32,667 | \$33,726 | \$34,796 | \$35,877 | \$36,968 | \$38,070 | \$39,183 | \$40,308 | \$41,443 | \$42,590 | \$43,749 | \$44,919 | \$46,101 | \$47,294 | \$48,500 | \$49,717 | \$50,947 | \$52,189 | \$53,443 | \$54,710 | \$55,990 | \$57,282 | \$1,167 | \$1,125 |
| 10 | \$32,923 | \$34,022 | \$35,132 | \$36,253 | \$37,386 | \$38,529 | \$39,685 | \$40,851 | \$42,030 | \$43,220 | \$44,422 | \$45,636 | \$46,862 | \$48,101 | \$49,351 | \$50,615 | \$51,891 | \$53,180 | \$54,481 | \$55,796 | \$57,124 | \$58,465 | \$59,819 | \$1,223 | \$1,125 |
| 11 | \$34,529 | \$35,677 | \$36,837 | \$38,008 | \$39,192 | \$40,387 | \$41,593 | \$42,812 | \$44,044 | \$45,287 | \$46,543 | \$47,812 | \$49,093 | \$50,387 | \$51,694 | \$53,014 | \$54,347 | \$55,693 | \$57,053 | \$58,427 | \$59,814 | \$61,216 | \$62,631 | \$1,277 | \$1,237 |
| 12 | \$36,316 | \$37,528 | \$38,753 | \$39,990 | \$41,239 | \$42,501 | \$43,776 | \$45,063 | \$46,363 | \$47,676 | \$49,002 | \$50,342 | \$51,695 | \$53,061 | \$54,441 | \$55,835 | \$57,243 | \$58,665 | \$60,101 | \$61,551 | \$63,016 | \$64,496 | \$65,990 | \$1,349 | \$1,237 |
| 13 | \$38,419 | \$39,700 | \$40,993 | \$42,298 | \$43,617 | \$44,949 | \$46,295 | \$47,654 | \$49,026 | \$50,412 | \$51,812 | \$53,226 | \$54,655 | \$56,097 | \$57,554 | \$59,025 | \$60,512 | \$62,013 | \$63,529 | \$65,060 | \$66,606 | \$68,168 | \$69,746 | \$1,424 | \$1,350 |
| 14 | \$40,873 | \$42,234 | \$43,609 | \$44,998 | \$46,401 | \$47,818 | \$49,249 | \$50,694 | \$52,154 | \$53,628 | \$55,117 | \$56,621 | \$58,140 | \$59,674 | \$61,224 | \$62,789 | \$64,370 | \$65,966 | \$67,579 | \$69,207 | \$70,852 | \$72,513 | \$74,191 | \$1,514 | \$1,350 |
| 15 | \$44,203 | \$45,678 | \$47,168 | \$48,673 | \$50,192 | \$51,727 | \$53,278 | \$54,844 | \$56,425 | \$58,022 | \$59,636 | \$61,265 | \$62,911 | \$64,573 | \$66,252 | \$67,947 | \$69,660 | \$71,389 | \$73,136 | \$74,901 | \$76,683 | \$78,483 | \$80,300 | \$1,641 | \$1,462 |
| 16 | \$48,003 | \$49,603 | \$51,219 | \$52,852 | \$54,501 | \$56,166 | \$57,848 | \$59,547 | \$61,263 | \$62,996 | \$64,746 | \$66,514 | \$68,300 | \$70,103 | \$71,925 | \$73,764 | \$75,622 | \$77,499 | \$79,394 | \$81,309 | \$83,242 | \$85,195 | \$87,167 | \$1,780 | \$1,462 |
| 17 | \$51,809 | \$53,539 | \$55,286 | \$57,051 | \$58,833 | \$60,634 | \$62,452 | \$64,288 | \$66,143 | \$68,017 | \$69,909 | \$71,820 | \$73,750 | \$75,699 | \$77,668 | \$79,657 | \$81,665 | \$83,694 | \$85,743 | \$87,812 | \$89,902 | \$92,013 | \$94,145 | \$1,924 | \$1,574 |
| 18 | \$56,322 | \$58,201 | \$60,098 | \$62,015 | \$63,951 | \$65,906 | \$67,881 | \$69,876 | \$71,890 | \$73,925 | \$75,980 | \$78,055 | \$80,151 | \$82,269 | \$84,407 | \$86,567 | \$88,748 | \$90,951 | \$93,177 | \$95,424 | \$97,694 | \$99,987 | \$102,302 | \$2,090 | \$1,574 |
| 19 | \$61,077 | \$63,112 | \$65,168 | \$67,244 | \$69,341 | \$71,459 | \$73,598 | \$75,759 | \$77,941 | \$80,145 | \$82,371 | \$84,619 | \$86,890 | \$89,183 | \$91,500 | \$93,839 | \$96,202 | \$98,589 | \$100,999 | \$103,434 | \$105,893 | \$108,376 | \$110,885 | \$2,264 | \$1,687 |
| 20 | \$66,544 | \$68,762 | \$71,002 | \$73,264 | \$75,548 | \$77,856 | \$80,186 | \$82,540 | \$84,917 | \$87,319 | \$89,744 | \$92,193 | \$94,667 | \$97,166 | \$99,689 | \$102,238 | \$104,813 | \$107,413 | \$110,039 | \$112,691 | \$115,370 | \$118,076 | \$120,809 | \$2,467 | \$1,687 |
| 21 | \$72,247 | \$74,656 | \$77,089 | \$79,547 | \$82,029 | \$84,536 | \$87,068 | \$89,625 | \$92,208 | \$94,817 | \$97,452 | \$100,113 | \$102,801 | \$105,516 | \$108,258 | \$111,027 | \$113,824 | \$116,649 | \$119,502 | \$122,384 | \$125,294 | \$128,234 | \$131,203 | \$2,680 | \$1,687 |
| 22 | \$78,899 | \$81,529 | \$84,185 | \$86,868 | \$89,577 | \$92,314 | \$95,078 | \$97,870 | \$100,689 | \$103,537 | \$106,413 | \$109,318 | \$112,252 | \$115,215 | \$118,209 | \$121,231 | \$124,285 | \$127,368 | \$130,483 | \$133,629 | \$136,806 | \$140,015 | \$143,256 | \$2,925 | \$1,687 |